

**MINISTRY OF EDUCATION AND SCIENCE OF UKRAINE
STATE UNIVERSITY OF ECONOMICS AND TECHNOLOGY**

EDUCATIONAL AND PROFESSIONAL PROGRAM

**training of higher education applicants
at the first (bachelor's) level of higher education**

"MANAGEMENT"

by specialty	073 Management
areas of expertise	07 Management and administration
qualification	Bachelor of Management

APPROVED

The Academic Council of the State University of
Economics and Technology
30.05.2024 (Protocol No. 14)

Chairman of the Academic Council of the State
University
Economics and Technology

Andriy SHAYKAN



LETTER OF APPROVAL
educational and professional program

FIELD OF EXPERTISE	07 Management and administration
LEVEL OF HIGHER EDUCATION	first (bachelor's) level of higher education
SPECIALTY.	073 Management
QUALIFICATIONS	Bachelor of Management

RECOMMENDED

Department of Business Management, State University of Economics and Technology
No. 17 of May 22, 2024.

Acting Head of the Department

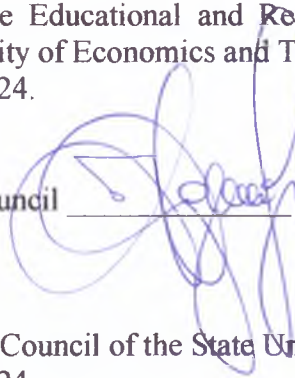


Hanna ANDRUSHCHENKO

APPROVED

The Academic Council of the Educational and Research Institute of Economics and Business
Education of the State University of Economics and Technology
Protocol No. 10 of May 23, 2024.

Chairman of the Academic Council

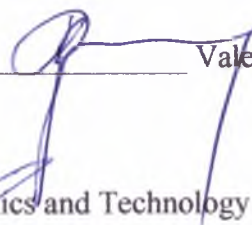


Oleh PODKOPAIEV

APPROVED

Scientific and Methodological Council of the State University of Economics and Technology
Protocol No. 11 of May 27, 2024.

Chairman of the Scientific and Methodological Council



Valentin ORLOV

APPROVED

The Academic Council of the State University of Economics and Technology
Protocol No. 14 of May 30, 2024.

Chairman of the Academic Council



Andriy SHAYKAN

APPROVED AND PUT INTO EFFECT

Order of the Acting Rector of the State University of Economics and Technology

No. 97 of May 30, 2024.

PREFACE

The educational and professional program is a normative document that regulates the normative, competence, qualification, organizational, educational and methodological requirements for the training of higher education applicants at the first (bachelor's) level in the field of knowledge 07 Management and Administration, specialty 073 Management, developed on the basis of the Standard of Higher Education in the specialty 073 Management of the first (bachelor's) level of higher education №1165 of 29.10.2018.

The educational and professional program is based on a competency-based approach to training higher education applicants at the first (bachelor's) level in the field of knowledge 07 Management and Administration, specialty 073 Management.

The bachelor's degree program was developed by a project team consisting of:

1. Tetiana Petrishyna - PhD in Economics, Associate Professor, Associate Professor of Business Management, Project Team Leader
2. Sliusarenko Kateryna Volodymyrivna - PhD in Economics, Associate Professor, Associate Professor of Business Management, member of the project team
3. Kucherova Hanna Yuriiivna - Doctor of Economics, Professor, Professor of the Department of Business Management, member of the project team

Reviews are feedback from stakeholders:

Tarasiuk Halyna Mykolaivna - Doctor of Economics, Professor, Dean of the Faculty of Business and Service, Zhytomyr Polytechnic State University

Kosach Iryna Anatoliyivna - Doctor of Economics, Professor, Professor of the Department of Management and Administration, National University "Chernihiv Polytechnic"

Maria Teplyuk - PhD in Economics, Associate Professor, Associate Professor of the Department of Business Economics and Entrepreneurship at the Kyiv National Economic University named after V. Hetman.

Dranus Liubov S. - PhD in Economics, Associate Professor, Acting Head of the Department of Management, Petro Mohyla Black Sea National University.

Darya Zaitseva - Chief Specialist of the Recruitment, Training and Personnel Development Department of PJSC "Northern GOK"

Maksym Perekitsai - Deputy Director of Strategic Projects Department at ArcelorMittal Kryvyi Rih

Sergey Karpyuk - Deputy Director for Procurement at Rudomine LLC

The procedure for the development, examination, approval and amendment of the educational and professional program is regulated by the Regulations on Educational Programs of the State University of Economics and Technology, enacted by the order of the Acting Rector of the University dated 28.03.2023 No. 51.

The educational and professional program of training of applicants for higher education at the first (bachelor's) level of specialty 073 Management may not be fully or partially reproduced, replicated and distributed without the permission of the State University of Economics and Technology.

1. Profile of the educational and professional program in the specialty 073 Management

1 - General information	
Full name of the higher education institution and structural unit	State University of Economics and Technology Educational and Research Institute of Economics and Business Education Department of Business Management
Level of higher education and title of qualification in the original language	Level of higher education: first (bachelor's) level Educational qualification: Bachelor of Management
Official name of the educational and professional program	Management
Diploma type and program scope	Diploma type: bachelor's degree, single. Scope of the educational and professional program: - on the basis of complete general secondary education is 240 ECTS credits (duration of study 3 years 10 months); - on the basis of the Junior Bachelor's degree (Junior Specialist's degree), a higher education institution has the right to recognize and re-recognize ECTS credits obtained within the previous Junior Bachelor's (Junior Specialist's) degree program in the amount of no more than 120 ECTS credits (study period 1 year 10 months); - on the basis of the degree of "Professional Junior Bachelor", a higher education institution has the right to recognize and re-recognize no more than 60 ECTS credits obtained in the previous educational program of professional higher education (duration of study 2 years 10 months). Admission on the basis of the Junior Bachelor's degree, Professional Junior Bachelor's degree, or Junior Specialist's degree is based on the results of an external independent evaluation in accordance with the procedure established by law. A minimum of 120 ECTS credits (50% of the volume) of the educational program should be aimed at ensuring general and special (professional) competencies in the specialty defined by the Higher Education Standard.
Availability of accreditation	Accreditation Commission of Ukraine Certificate of accreditation series UD № 04009937 in the field of knowledge 07 Management and administration, specialty 073 Management The certificate is valid until July 1, 2025
Cycle/level	First (bachelor's) level of higher education, NQF of Ukraine - level 6, QF-EHEA - first cycle, EQF-LLL - level 6
Background	Education: - complete secondary education; - educational qualification level "Junior Specialist"; - on the basis of the Junior Bachelor's degree. No restrictions on access to education. The terms of admission determine the rules of admission to the State University of Economics and Technology.
Language(s) of instruction	Ukrainian language
Duration of the educational and professional program	Until July 01, 2025 or completion of the full cycle of training

Internet address of the description of the educational and professional program	https://www.duet.edu.ua/ua
2 - Objective of the educational and professional program	
Training of highly qualified management professionals with in-depth theoretical knowledge and practical skills in managing organizations, human resources, crisis management, with in-depth study of a foreign language, which contributes to their competitiveness in the national and global labor market.	
3 - Characteristics of the educational and professional program	
Subject area (field of knowledge, specialty)	<p>07 Management and administration 073 Management</p> <p>Object of study: management of organizations and their divisions Learning objectives: training of specialists capable of solving practical problems and complex specialized tasks characterized by complexity and uncertainty in the management of organizations and their departments, personnel; in-depth study of foreign languages, which will facilitate effective communication in the modern business environment and expand the professional opportunities of graduates.</p> <p>Theoretical content of the subject area: paradigms, laws, regularities, principles, historical prerequisites for the development of management; concepts of systemic, situational, adaptive, anti-sympathetic, anti-crisis, innovative, project management, etc.</p> <p>Methods, techniques and technologies: general scientific and specific research methods (calculation and analytical, economic and statistical, economic and mathematical, expert evaluation, factual, sociological, documentary, balance sheet, etc.); methods of implementation of management functions (methods of marketing research; methods of economic diagnostics; methods of forecasting and planning; methods of designing organizational management structures; methods of motivation; methods of control; methods of assessing social, organizational and economic efficiency</p> <p>Tools and equipment: modern information and communication equipment, information systems and software products used in management.</p>
Orientation of the educational and professional program	<p>Educational and professional. The educational and professional program of the first (bachelor's) level of higher education in the specialty 073 Management is based on laws, patterns and principles, as well as historical prerequisites and current trends in the development of management.</p> <p>Focuses on the use of modern methods and technologies for making management decisions.</p> <p>It forms creative specialists with a new perspective way of thinking, capable not only of applying existing methods of managing enterprises, institutions and organizations, but also of improving them based on modern achievements.</p>
Main focus of the educational and	General education in knowledge area 07 Management and Administration, specialty 073 Management: in-depth knowledge of enterprise management, including crisis management, project

professional program and specialization	management, human resources management, communications, including international communications. Keywords: management, planning, motivation, communications, cross-cultural communications, management, leadership, management decisions, logistics, crisis management.
Features of the program	<p>The Bachelor's Degree Program in Management has a number of features that make it relevant and effective for the formation of highly qualified management professionals. The program reflects modern requirements and trends in management and business communications, with a focus on the international perspective.</p> <p>The features of the educational and professional program are as follows:</p> <ul style="list-style-type: none"> - The program includes a course in logistics, which allows students to acquire the knowledge and skills to effectively manage supply chains, optimize logistics processes and increase the competitiveness of enterprises; - the program is aligned with the Logistics and Commerce program at Vytautas the Great University (Lithuania), which ensures synchronization of part of the curriculum, teaching methods and standards. This allows applicants to acquire knowledge and skills that meet international requirements and standards, as well as facilitates academic mobility and opportunities to participate in joint educational and research projects; - bilingual teaching of certain disciplines; - The program focuses on combining professional training with relevant scientific research, which ensures coverage of innovative approaches to management and integration of best practices in management; - active involvement of current management and business professionals in teaching courses, which provides a realistic view of modern management challenges and methods of solving them, providing students with a unique resource of real experience and professional contacts.
4 - Suitability of graduates for employment and further education	
Suitability for employment	<p>Graduates of the program can hold positions according to the Classification of Occupations DK 003:2010:</p> <p>1232 Heads of HR and social and labor relations departments 1235 Heads of logistics departments 1238 Project and program managers 14 Managers (administrators) of enterprises, institutions, organizations and their subdivisions and others as defined by the National Classifier of Ukraine "Classifier of Occupations DK 003: 2010".</p>
Further training	<p>Opportunity to continue studying at the second (master's) level of higher education under the programs of the NQF of Ukraine - level 7, QF-EHEA - second cycle, EQF-LLL - level 7. Acquisition of additional qualifications in the system of postgraduate education.</p>
5 - Teaching and assessment	

Teaching and learning	Student-centered learning with self-determination of educational trajectory, problem-based learning, organizational learning in Moodle, creative approaches to learning, self-study, trainings, lectures, practical classes, case studies, individual work with teachers, participation in research. Particular attention is paid to personal self-development, teamwork and presentation skills, which helps to create awareness of the need and readiness for continuous self-improvement and lifelong learning.
Evaluation	Assessment of learning outcomes of higher education students is carried out in accordance with the Regulations on the procedure for evaluating the results of educational activities of higher education students of the State University of Economics and Technology in the form of exams and tests based on a 100-point system. Types of control: knowledge testing, evaluation of oral answers, presentations at practical classes, performance and defense of independent and individual works; term papers, module tests, preparation and defense of practice reports, defense of bachelor's thesis, etc.
6 - Program competencies	
Integral competence (IC)	The ability to solve complex specialized tasks and practical problems characterized by complexity and uncertainty in the field of management or in the learning process, which involves the application of theories and methods of social and behavioral sciences.
General competencies (GC)	<p>GC1. Ability to exercise one's rights and responsibilities as a member of society, to realize the values of civil (democratic) society and the need for its sustainable development, the rule of law, human and civil rights and freedoms in Ukraine.</p> <p>GC2. Ability to preserve and increase moral, cultural, scientific values and increase the achievements of society based on an understanding of the history and patterns of development of the subject area, its place in the general system of knowledge about nature and society and in the development of society, technology and technology, to use various types and forms of physical activity for active recreation and healthy lifestyle.</p> <p>GC3. Ability to abstract thinking, analysis, synthesis.</p> <p>GC4. Ability to apply knowledge in practical situations.</p> <p>GC5. Knowledge and understanding of the subject area and understanding of professional activities.</p> <p>GC6. Ability to communicate in the state language both orally and in writing.</p> <p>GC7. Ability to communicate in a foreign language.</p> <p>GC8. Skills in the use of information and communication technologies.</p> <p>GC9. Ability to learn and master modern knowledge.</p> <p>GC10. Ability to conduct research at the appropriate level.</p> <p>GC11. Ability to adapt and act in a new situation.</p> <p>GC12. Ability to generate new ideas (creativity).</p> <p>GC13. Valuing and respecting diversity and multiculturalism.</p> <p>GC14. Ability to work in an international context.</p> <p>GC15. Ability to act on the basis of ethical considerations (motives).</p>

	<p>GC16*. The ability to make decisions and act in compliance with the principle of inadmissibility of corruption and any other manifestations of dishonesty.</p> <p>GC17*. Ability to apply knowledge of logistics processes to plan, organize, control and coordinate the activities of the enterprise.</p>
Special (professional, subject) competencies (SC)	<p>SC1. Ability to identify and describe the characteristics of an organization.</p> <p>SC2. Ability to analyze the results of the organization's activities, compare them with the factors of influence of the external and internal environment.</p> <p>SC3. Ability to determine the prospects for the development of the organization.</p> <p>SC4. Ability to identify functional areas of the organization and the links between them.</p> <p>SC5. Ability to manage the organization and its units through the implementation of management functions</p> <p>SC6. Ability to act in a socially responsible and conscious manner.</p> <p>SC7. Ability to select and use modern management tools.</p> <p>SC8. Ability to plan the organization's activities and manage time.</p> <p>SC9. Ability to work in a team and establish interpersonal interaction in solving professional problems.</p> <p>SC10. Ability to evaluate the work performed, ensure its quality and motivate the organization's personnel.</p> <p>SC11. Ability to create and organize effective communications in the management process</p> <p>SC12. Ability to analyze and structure the problems of the organization, to formulate reasonable solutions.</p> <p>SC13. Understand the principles and norms of law and use them in professional activities.</p> <p>SC14. Understand the principles of psychology and use them in professional activities.</p> <p>SC15. Ability to develop and demonstrate leadership and behavioral skills.</p> <p>SC16*. Ability to analyze and optimize logistics costs, find effective solutions to reduce them without compromising product quality</p>
7 - Program learning outcomes	
Program learning outcomes (PLOs)	<p>PLO1. Know your rights and responsibilities as a member of society, realize the values of civil society, the rule of law, human and civil rights and freedoms in Ukraine.</p> <p>PLO2. To preserve moral, cultural, scientific values and multiply the achievements of society, to use various types and forms of physical activity for a healthy lifestyle.</p> <p>PLO3. Demonstrate knowledge of theories, methods and functions of management, modern concepts of leadership.</p> <p>PLO4. Demonstrate skills in identifying problems and justifying management decisions.</p> <p>PLO5. Describe the content of the functional areas of the organization.</p> <p>PLO6. Demonstrate skills in searching, collecting and analyzing information, calculating indicators to justify management decisions.</p>

	<p>PLO7. Demonstrate organizational design skills.</p> <p>PLO8. Apply management methods to ensure the effectiveness of the organization.</p> <p>PLO9. Demonstrate skills of interaction, leadership, teamwork.</p> <p>PO10. Have the skills to justify effective tools for motivating the organization's staff.</p> <p>PLO11. Demonstrate skills in situation analysis and communication in various areas of the organization's activities.</p> <p>PLO12. Evaluate the legal, social and economic consequences of the organization's activities.</p> <p>PO13. Communicate orally and in writing in the state and foreign languages.</p> <p>PLO14. Identify the causes of stress, adapt oneself and team members to stressful situations, and find ways to neutralize it.</p> <p>PLO15. Demonstrate the ability to act socially responsible and socially conscious on the basis of ethical considerations (motives), respect for diversity and interculturalism</p> <p>PLO16. Demonstrate the skills of independent work, flexible thinking, openness to new knowledge, being critical and self-critical.</p> <p>LO17. Perform research individually and/or in a group under the guidance of a leader.</p> <p>PO18*. To have methods and tools for making management decisions in the field of logistics.</p>
8 - Resource support for the program implementation	
Staffing of the company	<p>The staffing of this educational and professional program assumes that the disciplines will be taught by persons with a PhD / Doctor of Science degree, whose scientific works correspond to the disciplines taught; have the necessary teaching experience. Practitioners with management experience will be involved in the teaching process. According to the Law of Ukraine "On Higher Education", in order to improve their professional level, academic staff undergo internships at least once every five years and participate in professional trainings.</p>
Logistical support	<p>The educational process in the offline format is provided by modern classrooms equipped with computer labs and multimedia equipment, as well as the coworking center of the State University of Economics and Technology (IT HUB). This allows us to effectively conduct lectures, practical classes, case studies, trainings, and guest lectures. Local computer networks with Internet access, as well as licensed software Zoom Meetings for Education, MS Office365 (Microsoft Teams) and modular object-oriented dynamic learning environment Moodle, which provides full support for distance learning, are used for online learning. The University has established the Center for Creative Economy and Project Management.</p> <p>The necessary social infrastructure (Center for Physical Education, Sports and Health, Center for Psychological Assistance and Social Adaptation, library, dormitories, air-alarm system, bomb shelters) is available for the implementation of this educational program, and the number of places in the dormitories meets the requirements.</p>

Information and educational support	The educational and methodological support of the educational program includes syllabuses, methodological materials for academic disciplines, guidelines for writing practice reports, completing bachelor's thesis, textbooks, manuals and monographs. In addition, the necessary materials are provided for independent study of disciplines in a remote format through the modular object-oriented dynamic learning environment Moodle. Microsoft Teams and ZOOM platforms are used to conduct online conferences, webinars, and distance learning.
9 - Academic mobility	
National credit mobility	National credit mobility can be carried out in accordance with the requirements of the current legislation within the framework of the relevant agreements and memorandums of cooperation, as well as in accordance with the Regulations on the procedure for the implementation of the right to academic mobility of participants in the educational process at the State University of Economics and Technology.
International credit mobility	International credit mobility can be carried out in accordance with the current legislation of Ukraine and concluded agreements and memorandums of cooperation with international partner universities, as well as in accordance with the Regulations on the procedure for the implementation of the right to academic mobility of participants in the educational process at the State University of Economics and Technology. Under this program, partner universities are available for the exercise of the right of international credit mobility by the student: - Jan Długosz University of Humanities and Sciences in Czestochowa (Poland) (cooperation agreement of 11.11.2021) http://bip.uid.edu.pl - Vytautas the Great University (Lithuania) (Memorandum of Cooperation of 27.11.2023) https://www.vdu.lt/
Training of foreign students for higher education	No training for foreign students is provided

2. List of components of the educational and professional program and their logical sequence

2.1. List of components of the educational and professional program

Code n/a	Components of the educational and professional program (academic disciplines, course (project) work, internships, qualification work)	Number of credits	Form of final control
I. Mandatory components			
EC.1.1	Foreign language	6	Test/Exam
EC.1.2	Microeconomics	6	Examination
EC.1.3	Management	6	Exam, term paper
EC.1.4	Applied mathematics	6	Examination
EC.1.5	Applied computer science	6	Examination
EC.1.6	Training course on effective communications and team building	3	Credit
EC.1.7	Macroeconomics	6	Examination
EC.1.8	Digital economy	6	Examination
EC.1.9	Psychology	6	Examination
EC.1.10	Accounting	6	Examination
EC.1.11	Statistics	3	Examination
EC.1.12	Professional foreign language	18	Test/Exam
EC.1.13	Finance.	6	Examination
EC.1.14	Ukrainian for professional purposes	3	Credit
EC.1.15	History of Ukrainian statehood	3	Examination
EC.1.16	Leadership	6	Credit
EC.1.17	Personnel management	6	Examination
EC.1.18	Business basics	6	Examination
EC.1.19	Legal regulation of business	6	Examination
EC.1.20	International management	3	Examination
EC.1.21	Political manipulation	3	Credit
EC.1.22	Marketing	6	Examination
EC.1.23	Management decisions	3	Examination
EC.1.24	Operational management	6	Examination
EC.1.25	Project management	6	Exam, term paper
EC.1.26	Cross-cultural communications	6	Examination
EC.1.27	Logistics	6	Examination
EC.1.28	Strategic management	6	Examination
EC.1.29	Crisis management	6	Examination
Practical training			
EC.1.30	Industrial practice	3	Credit
EC.1.31	Pre-graduation practice	6	Credit
Certification			
EC.1.32	Qualifying bachelor thesis	6	Protection
Total amount of mandatory components		180	
II. Selected components			
The applicant chooses three educational components in 5, 6 and 7 semesters, one in 8 semester from the Base of elective components approved by the Academic Council of the University			
SC.2.1	At the choice of the applicant	6	Credit
SC.2.2	At the choice of the applicant	6	Credit

Code n/a	Components of the educational and professional program (academic disciplines, course (project) work, internships, qualification work)	Number of credits	Form of final control
SC.2.3	At the choice of the applicant	6	Credit
SC.2.4	At the choice of the applicant	6	Credit
SC.2.5	At the choice of the applicant	6	Credit
SC.2.6	At the choice of the applicant	6	Credit
SC.2.7	At the choice of the applicant	6	Credit
SC.2.8	At the choice of the applicant	6	Credit
SC.2.9	At the choice of the applicant	6	Credit
SC.2.10	At the choice of the applicant	6	Credit
Total volume of sample components		60	
TOTAL VOLUME OF THE EDUCATIONAL AND PROFESSIONAL PROGRAM		240	

2.2. Structure of the educational and professional program

The normative period of training of applicants for the first (bachelor's) level of higher education in the educational and professional program "Management" in the specialty 073 Management is 1 year 4 months (full-time), 3 years 10 months (full-time and part-time). The volume of the educational and professional program "Management" is 240 ECTS credits.

Structure of the educational and professional educational program	The amount of academic workload of a higher education student	
	Hours/credits	%
Mandatory components of the EPP	4950/165	68,7
Selected components of the EPP	1800/60	25,0
Practical training	270/9	3,8
Certification (preparation and defense of a bachelor's thesis)	180/6	2,5
Total	7200/240	100,0

2.3. Structural and logical diagram of the educational and professional program

The educational and professional program is based on the main elements of the Bachelor of Management training, namely: socially oriented, communicative and entrepreneurial components. These elements are present in both the general and professional training cycles, built on the principle of logical development and interconnection between disciplines.

Socially-oriented training involves the ability to analyze modern ideas about social responsibility, its role in modern business; to find organizational, managerial and economic solutions, develop algorithms for their implementation and the willingness to take responsibility for their results. Communication training involves the ability to communicate with representatives of different professional groups and in an international context; to interact with people and influence their behavior. Entrepreneurial training involves justifying the choice of the most attractive areas of activity in various types of entrepreneurship; assessing the level of risk of starting a business and identifying ways to reduce the risk of a new business.

The structural and logical diagram of the educational and professional program "Management" at the first (bachelor's) level of higher education is shown in Fig. 1.

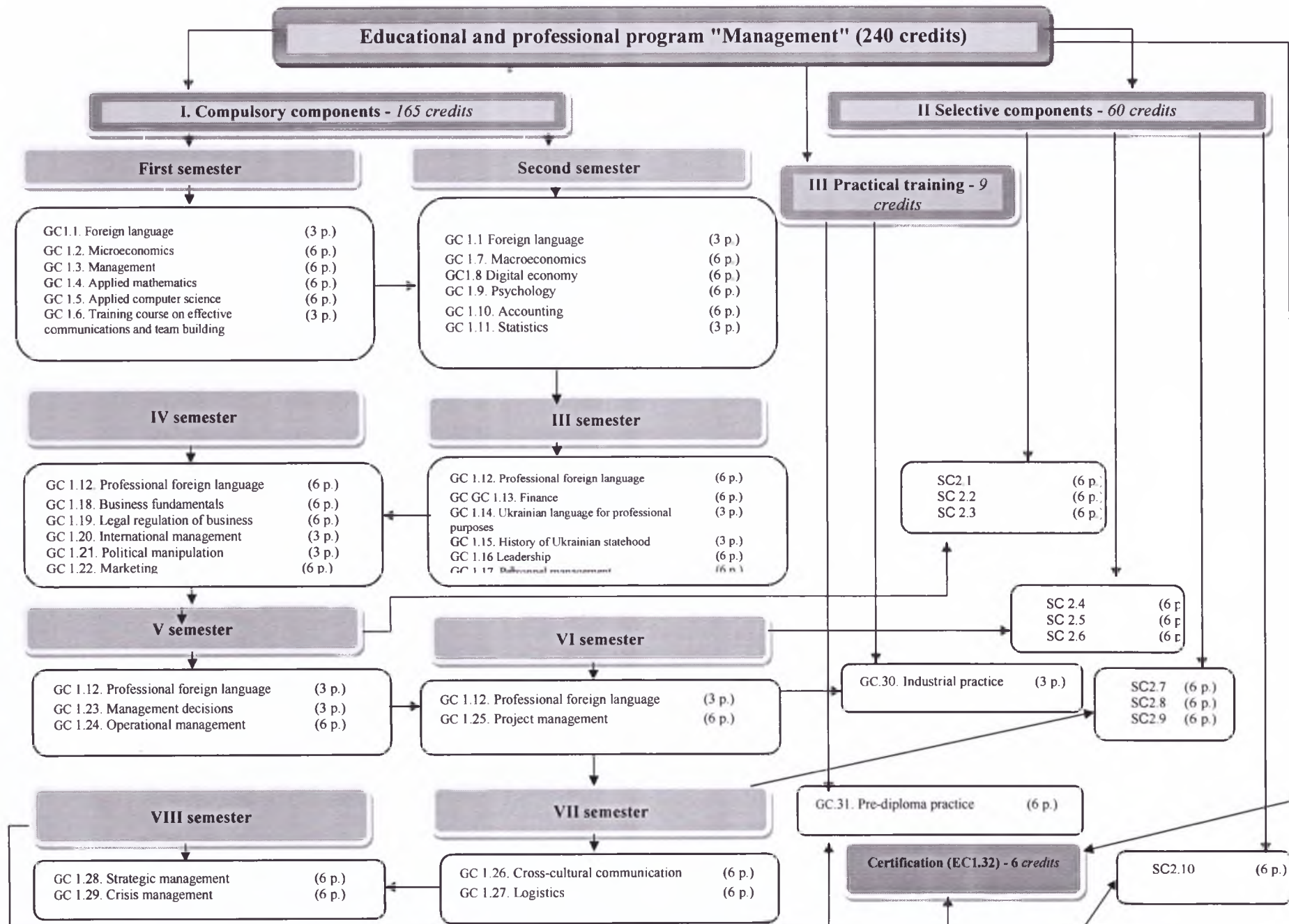


Figure 1. Structural and logical diagram of the educational and professional program "Management" at the first (bachelor's) level of higher education

3. Form of certification of higher education applicants

The certification of graduates of the educational and professional program in the specialty 073 Management is carried out in the form of a public defense of a bachelor's thesis.

Attestation is carried out by the Examination Commission for the Attestation of Higher Education Applicants, which may include representatives of employers and their associations. Attestation is carried out openly and publicly.

The procedure of public defense (demonstration) involves the publication of the results of the research within the framework of the bachelor's thesis at the meeting of the Examination Board. It is mandatory to have a demonstration material with the use of multimedia and/or printed handouts.

The bachelor's thesis must demonstrate the ability to solve complex tasks and management problems in the activities of institutions and organizations, to determine the mechanisms of influence and interdependencies between the economic and managerial features that are analyzed and involve research and are characterized by uncertainty of conditions and requirements. The qualifying bachelor's thesis is aimed at conducting research work by the applicant, conducting an independent search theoretical and experimental research, systematizing, consolidating and expanding the acquired knowledge. The work is performed using experimental or empirical data and must contain results with elements of scientific or applied novelty. In the bachelor's thesis, the mandatory tasks are: conducting a theoretical study on the subject field of the problem selected for research, building an experimental research plan, determining dependent and independent variables, justifying the feasibility of a diagnostic examination program, processing the data obtained, drawing up an interpretive analysis and building an effective impact program in accordance with the defined results, goals and objectives of the study.

The bachelor's thesis must be checked for plagiarism.

The details of the requirements for a bachelor's thesis are regulated by the internal documents of the higher education institution.

Attestation is completed by issuing a state-approved document on awarding a bachelor's degree with the qualification: Bachelor of Management.

**5. Matrix of providing program learning outcomes (PLOs) with relevant components
educational and professional program**

№ components	PR 1	PR 2	PR3	PR 4	PR 5	PR 6	PR 7	PR 8	PR 9	PR 10	PR 11	PR 12	PR 13	PR 14	PR 15	PR16	PR17	PR18
GC.1.1													+					
GC.1.2						+						+						
GC.1.3			+	+		+		+	+	+						+		
GC.1.4						+										+	+	
GC.1.5						+												
GC.1.6			+						+	+	+		+	+				
GC.1.7						+						+						
GC.1.8						+											+	
GC.1.9		+								+				+				
GC.1.10				+		+												
GC.1.11						+										+	+	
GC.1.12				+		+			+							+	+	
GC.1.13						+						+						
GC.1.14													+					
GC.1.15	+	+																
GC.1.16			+						+	+				+	+			
GC.1.17				+					+		+							
GC.1.18				+				+	+		+				+			
GC.1.19	+											+						
GC.1.20				+		+					+							
GC.1.21		+													+			
GC.1.22				+		+			+							+	+	
GC.1.23				+		+			+							+	+	
GC.1.24				+		+	+											
GC.1.25			+					+	+		+							
GC.1.26														+	+	+		
GC.1.27			+	+				+			+							+
GC.1.28				+		+	+	+									+	
GC.1.29				+		+		+										
GC.1.30				+		+			+		+					+		
GC.1.31				+	+	+	+		+		+		+			+	+	
GC.1.32			+	+	+	+	+	+				+				+	+	

6. 6. Explanatory note

The mandatory components of the explanatory note are the compliance matrix (Table 1)

Table 1.

Matrix of compliance of the competencies / learning outcomes defined by the Standard with the descriptors of the NQF (level 6, bachelor's degree)

Classification competencies (results training) for NRC	Knowledge.	Skills and abilities	Communication	Responsibility and autonomy
	GK1 Conceptual scientific and practical knowledge GK2 Critical understanding of theories, principles, methods and concepts in the field of professional activity and/or study	Sk1 Advanced cognitive and practical skills, mastery and innovation at the level necessary to solve complex specialized tasks and practical problems in the field of professional activity or study	C1 Communicating information, ideas, problems, solutions, own experience and arguments to specialists and non-specialists C2 Collect, interpret and apply data C3 Communicate on professional issues, including in a foreign language, orally and in writing	AU1 Manage complex technical or professional activities or projects AU 2 Ability to take responsibility for decision-making in unpredictable work and/or learning contexts AU 3 Making judgments that take into account social, scientific and ethical aspects AU 4 Organize and manage the professional development of individuals and groups AU 5 Ability to continue studies with a significant degree autonomies
General competencies				
GC1	GK1			
GC2	GK2			
GC3		Sk1	C2	AU3
GC4	GK1	Sk1	C1	AU1
GC5	GK2		C1	AU1
GC6			C3	
GC7			C3	
GC8	GK1	Sk1	C2	AU1
GC9		Sk1		AU5
GC10	GK2		C2	
GC11		Sk1		AU2
GC12		Sk1	C1	AU1, AU2
GC13	GK2			
GC14	GK1	Sk1	C3	AU1
GC15	GK2			AU3
Special (professional) competencies				
SC1	GK1			
SC2	GK2	Sk1	C2	AU1
SC3	GK1			
SC4	GK1			
SC5		Sk1	C1	AU1, AU2
SC6				AU2
SC7	GK2	Sk1		AU1, AU2
SC8	GK2	Sk1	C1	AU1

SC9		Sk1	C3	AU4
SC10		Sk1		AU3, AU4
SC11	GK1	Sk1	C1	AU1, AU4
SC12		Sk1	C1	AU1, AU2
SC13	GK1	Sk1		AU2
SC14	GK2		C3	AU4
SC15		Sk1	C1	AU1, AU2, AU4

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